



2023 Annual Report

Published: December 2023



A Message from our Chair of Trustees

As I approach my tenth year as a Trustee, I am honoured to lead an inspiring Board and the talented staff team of UK's leading recovery advocacy charity.

It has been a turbulent year, with war and unrest abroad, alongside an ongoing cost of living crisis at home which has exacerbated drug and alcohol problems. The Dame Carol Black Review and national drug strategy brought much needed new funding to the sector, and we see it as our duty to continue to carry the message from our recovery community as to how this can be wisely invested. FAVOR UK advocates for a balanced and compassionate system, with equitable access to high quality services for all, across the continuum of harm reduction to abstinence.

Underpinning all of our work, is the message of hope and optimism that people do recover, and our annual UK Recovery Walk is testament to the many thousands that walk this path. Nevertheless, it grieves our community that drug and alcohol related deaths remain at truly shocking levels, and we will continue to challenge policy makers whilst this remains so.

Our vital work, is only made possible by the generosity of our sponsors and the hundreds of volunteers who support us. I would like to pay tribute to all of these people, alongside our Chief Executive Annemarie Ward whose dedication and tireless work effort inspires us.

Jon Royle | Chair of Trustees

Faces and Voices of Recovery UK



Executive Summary

As the CEO of Faces & Voices of Recovery UK, I am proud to present our annual report for 2022-2023, a year marked by significant growth and impactful advocacy in addiction recovery.

Trustees' Report and Financial Statements

The Trustees' report, along with the accounts for the year ended 30 April 2023, reflect our continued commitment to promoting education, health, and the relief of those in need due to various disadvantages including access to treatment.

Governance and Compliance

Our trustees diligently uphold proper accounting records, ensuring compliance with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, and the recommended practices for financial reporting in the UK and Republic of Ireland. Safeguarding the charity's assets and preventing fraud remains a top priority.

Financial Overview

FAVOR UK's income in 2023 comprised donations, legacies, and other sources, totalling £88,287 in unrestricted funds and £52,500 in restricted funds. Our expenditure was primarily focused on various operational aspects totalling £140,787. The net income after adjusting for gains, losses, and transfers stood at £11,983.

We started the year with £86,123 in unrestricted funds and £54,217 in restricted funds, ending with a total of £85,106, reflecting our commitment to efficiently managing our resources for maximum impact (see Recovery Village Section below).



WHO WE ARE

FAVOR UK is a UK-wide based charitable think tank and human rights advocacy service led by people with living and lived experience of alcohol and other drugs representing the voices of communities affected by addiction. We are a UK wide membership organisation with over 5,000 members. We are also a advocacy case worker service provider. We are led, developed, managed and sustained by lived experience professionals

WHAT WE DO

ADVOCATE

We provide the knowledge and tools required to ensure people are aware of their own rights and have the confidence to voice them.

CAMPAIGN

We challenge public policy in order to remove obstacles and promote equitable access to treatment systems and options.

CHALLENGE STIGMA

We call out stigma and promote equality for people with living and lived experience of alcohol and other drugs.

OUR AIMS

1

To save and improve the lives of people affected by alcohol and other drugs by providing a voice of conscience.

2

To encourage and promote a more balanced investment into treatment services by public bodies and other funders.

3

Increase society's understanding of the links between trauma and the use of alcohol and other drugs, promoting the values of patience and empathy.

4

To influence and shape public policy, removing the tokenism around the way that the voices of living and lived experiences are heard.

5

To celebrate and promote a culture of hope through the UK Recovery Walk, and inviting communities to walk with us through towns and cities across the UK.

SOCIAL INTERACTIONS IN 2023



7.0m
SOCIAL MEDIA
IMPRESSIONS

338
WORKFORCE MEMBERS
TRAINED



2,397
TELEPHONE
CONVERSATIONS

5,578
EMAIL
CONVERSATIONS

64
RADIO AND TV
INTERVIEWS

Case Study: Sarah's Second Chance

Sarah, a high-achieving professional, encountered an unexpected battle with prescription drug addiction following a medical intervention resulting from a workplace accident.

Faced with the daunting task of securing the benefits she rightfully deserved, our team stepped in to provide expert representation for her when facing the DWP, ultimately ensuring she received her entitlement to sickness benefits.



Our tailored advocacy supported Sarah in re-establishing connections with healthcare providers to manage a careful tapering off of the medication and facilitated her return to volunteer work within the community.

Now, seven months into her sobriety and with renewed vigour, Sarah has not only resumed her professional career but is also thriving, a testament to her healing showcasing and determination.

Campaigns and Public Policy

We continued our vigorous campaign efforts, particularly focusing on the Right to Recovery bill. Our objective has been to remove policy barriers and promote equitable access to treatment systems. We have relentlessly challenged public policies that obstruct access to treatment and have been active in calling out the stigma associated with addiction, promoting equality, and understanding across the UK. We anticipate the bill to start to start to be debated in the Scottish Parliament imminently.

The Right to Recovery Bill in Scotland represents a significant legislative effort to address addiction and ensure access to necessary treatment for those struggling with drug and alcohol addiction. Here is a synopsis of its groundbreaking nature:

1. Guaranteeing Access to Treatment:

The proposed legislation aims to guarantee the right to necessary addiction treatment in Scotland. This means that individuals struggling with drug and/or alcohol addiction would have a legal right to access the treatment they need. This approach could significantly transform the landscape of addiction services in Scotland by providing a more structured and reliable framework for treatment access.

2. Obligations on Government and Health Authorities:

The bill would obligate the Scottish government and health authorities to provide addiction treatment and also mandate them to report on the quality and accessibility of these services. This aspect of the bill is critical as it holds authorities accountable for the implementation and quality of addiction treatment services, ensuring that these services are not only available but also meet certain standards.

3. National Funding Scheme:

The bill proposes the creation of a national funding scheme to support treatment services, particularly in areas of high need. This could address the disparities in treatment availability and quality across different regions, ensuring that individuals in all areas have equal access to essential treatment services.

4. Equality in Treatment:

Supporters of the bill argue that it will ensure that people with addiction are treated the same as any other person struggling with a mental health condition. This is a crucial step towards destigmatising addiction and integrating addiction treatment within the broader context of healthcare and mental health services.

5. Potential Impact on Drug Deaths:

The bill is seen as a potential game-changer in tackling the drug deaths crisis in Scotland. By ensuring access to treatment, the bill could play a significant role in reducing the number of drug-related deaths, which has been a growing humanitarian catastrophe for the country.

6. Enforceable Right to Treatment:

The bill is unique in its approach as it seeks to enact an enforceable right to treatment for those recovering from addiction. This means that individuals would not only have a right to access treatment but that this right would be legally enforceable, potentially changing the dynamics of how addiction treatment is approached and provided in Scotland.

In summary, the Right to Recovery Bill in Scotland is groundbreaking in its comprehensive approach to guaranteeing access to addiction treatment, creating accountability for service provision, ensuring equality in treatment, and potentially impacting the ongoing drug deaths crisis. The enforceable nature of the right to treatment makes this bill a significant step forward in the field of addiction recovery and policy advocacy.

Education and Empowerment

Education has been key to our mission. By empowering individuals with knowledge and tools, we have fostered a more informed and resilient community, better equipped to confront stigma and discrimination related to addiction. Our "Our Stories Have Power: Recovery Messaging" training by Faces & Voices of Recovery UK is a comprehensive program designed to advance the field of recovery through effective communication and messaging. This innovative training is structured as a 2-day event, encompassing 9 hours of instruction and activities.

Key aspects of the training include:

1. Introduction to Recovery Messaging

An initial 1-hour introduction session is provided to help participants understand the content and relevance of the training, and how it can be applied within their communities.

2. Empowering Communication

The training emphasizes the importance of using ground-breaking messaging tools in the recovery field. It is aimed at enhancing the skills of participants as recovery communicators, enabling them to tell their stories with a specific purpose.

3. Combatting Stigma

A significant focus of the training is on combating the stigma associated with addiction and recovery. By training thousands of individuals in effective recovery messaging, the program strengthens the collective voice against stigma, promoting a more inclusive and understanding approach to recovery.

4. Community Impact

The training is not just about individual growth; it also encourages participants to use their newly acquired skills to benefit their communities, supporting others in their recovery journeys.

In essence, the "Our Stories Have Power" training is a crucial initiative by Faces & Voices of Recovery UK, aimed at empowering individuals with the tools and confidence to effectively communicate their recovery stories, thereby contributing to a broader societal change in the perception and understanding of recovery. So far this year, 201 people have completed the Recovery Ally Training and 137 people have completed the "Our Stories Have Power", Recovery Community Messaging training.

Case Study: Alex's Transformation

Alex, a young adult who was homeless and faced the challenges of cocaine and alcohol addiction, had lost hope and was facing a variety of court appearances for crimes committed under the influence.

Our intervention bridged the gap to a youth-focused program, providing the



foundation for his recovery journey. We were also able to refer Alex to a specialist organisation that addressed his housing situation and found him suitable accommodation. Alex has been clean for 9 months now and is pursuing a degree in social work, determined to give back to the community that supported him.

Outreach and Community Engagement

Expanding Reach and Impact

Our commitment to outreach and community engagement has been instrumental, especially during the cost of living crisis, in addressing the challenges and barriers to treatment and support for addiction recovery. Our initiatives have significantly expanded their reach into the community, ensuring that vital support and advocacy are accessible to those in need.

The advocacy caseworker project of FAVOR UK is central to this outreach effort. This project is dedicated to identifying local issues that hinder access to drug and alcohol treatment. Through active involvement and consultation, FAVOR UK collaboratively designs and delivers local responses to these challenges, providing both support and advocacy. This approach is grounded in the practical impact and empowerment of individuals with entrenched addiction issues, leveraging expert lived experience to offer more informed and enriched services.

Active and Assertive Outreach Programs

FAVOR UK's outreach programs are characterised by their active and assertive nature. The organisation ensures that it reaches people in the community, particularly those attempting to access services. Recognising the additional barriers faced by individuals with addiction issues, FAVOR UK's team goes directly to these individuals. This method not only aims to improve individual outcomes but also contributes to understanding and addressing wider societal and systemic changes that are necessary in the field of addiction recovery.

Educational Empowerment

A key aspect of FAVOR UK's outreach is empowering individuals through education. By providing the knowledge and tools necessary to understand their rights and confidently voice them, the organisation empowers people to take an active role in their recovery journey.

Case Study: John's Journey to Recovery

John, a 35-year-old with a decade long opioid and benzo addiction, reached out to our advocacy service, feeling lost in a cycle of substance use and despair.

Our team provided compassionate guidance, helping him navigate the complex treatment landscape. With our support, John secured a place in a reputable rehab program, which was initially funded for 3 months.



Our advocacy team negotiated a funding extension of an additional 3 months, which he successfully completed.

Today, John celebrates 18 months of sobriety, has rekindled family relationships, and is studying a subject at college that he loves. His story is a testament to the transformative power of dedicated advocacy and the profound impact of accessible rehabilitation services.

Widespread Influence

FAVOR UK's advocacy services have garnered attention and referrals from 16 local authority areas in Scotland, indicating the broad impact and reach of their programs. This wide engagement underscores the organisation's effectiveness in addressing addiction recovery needs across diverse communities and settings.

Our outreach and community engagement efforts, particularly through their advocacy caseworker project and educational initiatives, have been crucial in extending support to those affected by addiction, even amidst the challenging conditions posed by the aftermath of the pandemic. Our approach not only aids individuals in immediate need but also fosters a deeper understanding of addiction recovery, contributing to broader societal change.

Stigma Reduction

We play a pivotal role in reducing the stigma associated with addiction, which is a significant aspect of our work. Our approach to stigma reduction includes:

1. Calling Out Stigma and Promoting Equality

FAVOR UK actively calls out stigma and promotes equality for people with living and lived experiences of alcohol and other drugs. This effort is a fundamental part of our mission to challenge the preconceived notions and biases surrounding addiction and recovery.

2. Providing Practical Tools for Stigma Reduction

We provide the addiction treatment and recovery community with practical information and tools. These resources are designed to enhance the capacity of these communities to engage in effective stigma reduction efforts. By equipping individuals with the right tools, FAVOR UK empowers them to actively participate in changing societal perceptions.

3. Unifying the Recovery Community

FAVOR UK works to unify the recovery community around key priorities, such as reducing stigma and ending discrimination against people in recovery. This unity is crucial in creating a strong, collective voice that can effectively advocate for change and promote a more inclusive understanding of recovery.

4. Public Awareness and Policy Influence

We are dedicated to bringing recovery into the public consciousness and shaping public policy. By educating people and advocating for policy changes, FAVOR UK aims to create a more supportive environment for recovery, one that recognises and respects the diverse pathways to recovery.

5. Promotion and Celebration of Recovery

Through initiatives like Recovery Day, Rally for Recovery, the UK recovery Walk and Recovery Month, FAVOR UK celebrates recovery as a positive and healing force. These events and campaigns serve to demonstrate the transformative power of recovery, not just for individuals but for communities and future generations.

Our comprehensive approach to stigma reduction involves active advocacy, providing resources, unifying the community, influencing public policy, and celebrating recovery. These efforts collectively work towards eliminating barriers to recovery and changing public perceptions, making a significant impact in the lives of individuals and families dealing with addiction



The UK Recovery Walk and Conference 2023

This years UK Recovery Walk and Conference was a highlight of the year, bringing together individuals from across the country in a show of solidarity and commitment to recovery.

Around 100 people attended the conference where this years theme was Homelessness, Addiction and Recovery. We were also honoured to have Dame Carol Black as our keynote speaker.

Dame Carol also joined us for the walk itself, which was attended by in the region of 5,000 people. The walk took us through Hull City centre and the marina and ended at Zebedee's Yard where there was a vibrant recovery village. There, there crowds were entertained by a wide range of performers and local celebrity Andy Train.

The success of this event in Hull has set the stage for next year's walk, for which we have already opened bids. Please contact us for more information.



Looking Ahead

As we conclude this year, we are exhilarated by the progress we have made and the profound impact we've had on so many lives. With a solid foundation established, we are ambitiously setting our sights on expansive growth and development. Our commitment is unwavering: to be the voice of conscience, to hold individuals and systems accountable, and to fervently advocate for the rights and needs of those on their recovery journey.

We recognise the growing demand for our advocacy services as waiting lists swell, signaling a crucial need for expansion. Our plan is to secure additional funding to bolster these vital services. As we forge ahead, we aim to steer the national conversation about addiction and recovery, spotlighting the invaluable contributions of recovering voices in addressing the addiction and death crisis facing our society.

Moreover, leading the charge on the Right to Recovery Bill represents a monumental milestone, an unprecedented achievement in the UK's addiction treatment sector. This groundbreaking piece of legislation is not just an honor for us to spearhead, but a testament to our innovative spirit and unwavering dedication. As we embark on this pioneering journey, we do so with a sense of formidable excitement, ready to write a new chapter in the history of addiction treatment in the UK. We are poised to continue our work with renewed vigor and focus, driven by the knowledge that our efforts are making a real difference in the lives of individuals and families across the UK.

Closing Remarks

I would like to extend my heartfelt thanks to our sponsors, funders, dedicated staff, volunteers, board members, and the wider recovery community, friends and allies for their unwavering support and commitment to our cause. Together, we have not only faced the challenges of the past year but have turned them into opportunities for growth and further impact.

Thank you for joining us on this journey, and we look forward to another year of service, advocacy, and empowerment.

Annemarie Ward | Chief Executive
Faces & Voices of Recovery UK

Case Study: Mark's Renewed Hope

Mark, an ex-serviceman battling PTSD and polydrug addiction, felt isolated and without direction. He found that most community-based recovery groups he was referred to were not suitable for him, and was struggling to find something he could connect with.

Our advocacy efforts secured him a spot in a specialised music support group service,



which, alongside attendance at online SMART Recovery meetings, has helped address both his mental health and addiction. Now, one year after starting work with us, Mark is a volunteer peer supporter, using his experience to inspire and support others in similar situations and is considering going to university.

Faces & Voices of Recovery UK

Charity No. SC043961

Trustees' Report and Unaudited Accounts

30 April 2023

Faces & Voices of Recovery UK
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**Faces & Voices of Recovery UK
Trustees Annual Report**

The Trustees present their report with the unaudited financial statements of the charity for the year ended 30 April 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity No. SC043961

Registered Office

3 Kelvinside Grove
Glasgow
G20 6PL

Trustees

The following Trustees served during the year:

Jo Bryden Resigned 26 April 2022

Jon Royle

Paul Bowley

Rondine Molinaro Resigned 6 September 2022

John Elford

Calliese Conner

Sandra Losty

Julie Dey Appointed 13th October 2022

Accountants

GN Accounting Services Ltd
272 Bath Street
Glasgow
G2 4JR

OBJECTIVES AND ACTIVITIES

The principal purpose of the charity in the year under review was to promote the advancement of education, the advancement of health, the saving of lives, the relief of those in need by reason of age, ill health, disability and financial hardship or other disadvantage

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity was registered on 24 April 2013 as UK Recovery Walk Charity. The name of the charity was changed to Faces & Voices of Recovery UK on 1 May 2015. The charity became active on 24 April 2013.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Faces & Voices of Recovery UK
Trustees Annual Report**

Signed on behalf of the board

Jon Royle
Trustee
16 August 2023



**Faces & Voices of Recovery UK
Independent Examiners Report**

Independent Examiner's Report to the trustees of Faces & Voices of Recovery UK

I report on the accounts of Faces & Voices of Recovery UK for the year ended 30 April 2023 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Respective responsibilities of trustees and examiner

As the trustees you are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The trustees consider that an audit is not required for this year under the Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations.

As examiner it is my responsibility to:

- examine the accounts under s.44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005;
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
 - to prepare accounts which accord with the accounting records, comply with Regulation 8 of the 2006 Accounts Regulations

have not been met: or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



signed on 18/08/2023, 13:30:24 BST

Natasha Cassidy
NGL Accounting Ltd
Suite G.06
Red Tree Magenta
270 Glasgow Road
Glasgow
G73 1UZ
16 August 2023

Faces & Voices of Recovery UK
Statement of Financial Activities
for the year ended 30 April 2023

		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	2023 £	2023 £	2023 £	2022 £
Income and endowments from:					
Donations and legacies	4	8,666	-	8,666	5,845
Investments	5	165	-	165	19
Other	6	79,456	52,500	131,956	134,566
Total		88,287	52,500	140,787	140,430
Expenditure on:					
Other	7	63,134	65,670	128,804	86,123
Total		25,153	(13,170)	11,983	54,217
Net gains on investments			-	-	-
Net income	8	25,153	(13,170)	11,983	54,217
Transfers between funds			-	-	-
Net income before other gains/(losses)		25,153	(13,170)	11,983	54,217
Other gains and losses					
Net movement in funds		25,153	(13,170)	11,983	54,217
Reconciliation of funds:					
Total funds brought forward		43,432	29,691	73,123	18,906
Total funds carried forward		68,585	16,521	85,106	73,123

Faces & Voices of Recovery UK
Summary Income and Expenditure Account
for the year ended 30 April 2023

	2023	2022
	£	£
Income	140,622	140,411
Interest and investment income	165	19
Gross income for the year	<u>140,787</u>	<u>140,430</u>
Expenditure	128,804	86,213
Total expenditure for the year	<u>128,804</u>	<u>86,213</u>
Net income before tax for the year	11,983	54,217
Net income for the year	<u>11,983</u>	<u>54,217</u>

Faces & Voices of Recovery UK**Balance Sheet**

at 30 April 2023

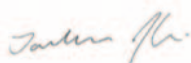
Charity No.	SC043961	Notes	2023 £	2022 £
Fixed assets				
Tangible assets			-	-
Current assets				
Cash at bank and in hand			85,106	73,123
			<u>85,106</u>	<u>73,123</u>
Creditors: Amount falling due within one year			-	-
Net current assets			85,106	73,123
Total assets less current liabilities			<u>85,106</u>	<u>73,123</u>
Net assets excluding pension asset or liability			<u>85,106</u>	<u>73,123</u>
Total net assets			<u>85,106</u>	<u>73,123</u>
The funds of the charity				
Restricted funds				
Unrestricted funds				
General funds		10	85,106	73,123
			<u>85,106</u>	<u>73,123</u>
Reserves		12		
Total funds			<u>85,106</u>	<u>73,123</u>

The trustees have prepared the accounts in accordance with section 44 of the Charities and Trustee Investment (Scotland) Act.

Approved by the board on 16 August 2023

And signed on its behalf by:

Jon Royle
Trustee
16 August 2022



Faces & Voices of Recovery UK
Notes to the Accounts
for the year ended 30 April 2023

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with receipts and Payments Accounts under section 44 of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand.

2 Charitable status

The Charity is a Scottish Charitable Incorporated Organisation (SCIO), governed by a constitution.

Faces & Voices of Recovery UK

Notes to the Accounts

3 Statement of Financial Activities - prior year

	Unrestricted funds 2022	Total funds 2022
	£	£
Income and endowments from:		
Donations and legacies	5,845	5,845
Charitable activities	-	-
Investments	19	19
Other	134,566	134,566
Total	<u>140,430</u>	<u>140,430</u>
Expenditure on:		
Other	86,213	86,213
Total	<u>54,217</u>	<u>54,217</u>
Net income	<u>54,217</u>	<u>54,217</u>
Net income before other gains/(losses)	54,217	54,217
Other gains and losses:		
Net movement in funds	<u>54,217</u>	<u>54,217</u>
Reconciliation of funds:		
Total funds brought forward	18,906	18,906
Total funds carried forward	<u><u>73,123</u></u>	<u><u>73,123</u></u>

4 Income from donations and legacies

	Unrestricted	Total 2023	Total 2022
	£	£	£
Donations	8,666	8,666	5,845
	<u>8,666</u>	<u>8,666</u>	<u>5,845</u>

Faces & Voices of Recovery UK
Notes to the Accounts

5 Income from investments

	Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	£	£	£	£
Bank Interest	165	-	165	19
	<u>165</u>	<u>-</u>	<u>165</u>	<u>19</u>

6 Other income

	Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	£	£	£	£
Sponsorship	29,220	-	29,220	60,200
Grants	50,236	52,500	102,736	74,366
	<u>79,456</u>	<u>52,500</u>	<u>131,956</u>	<u>134,566</u>

7 Other expenditure

	Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	£	£	£	£
Employee costs	39,132	65,670	104,802	69,462
Motor and travel costs	2,883	-	2,883	3,183
Premise Costs	375	-	375	264
General administrative costs	6,809	-	6,809	6,918
Legal and professional costs	13,935	-	13,935	6,386
	<u>63,134</u>	<u>65,670</u>	<u>128,804</u>	<u>86,213</u>

8 Staff costs

	Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	£	£	£	£
Salaries and wages	39,132	65,670	104,802	69,462
	<u>39,132</u>	<u>65,670</u>	<u>104,802</u>	<u>69,462</u>

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

2023	2022
Number	Number
3	3

Faces & Voices of Recovery UK
Notes to the Accounts

9 Movement in funds	At 1 May 2022	Incoming resources (including other gains/losses)	Resources expended	Gross transfers	At 30 April 2023
	£	£	£	£	£
General funds	73,123	140,787	(128,804)	-	85,106
Total funds	<u>73,123</u>	<u>140,787</u>	<u>(128,804)</u>	<u>-</u>	<u>85,106</u>

10 Analysis of net assets between funds	Unrestricted Funds £	Restricted Funds £	Total £
Net current assets	68,585	16,521	85,106
	<u>68,585</u>	<u>16,521</u>	<u>85,106</u>

Faces & Voices of Recovery UK
Notes to the Accounts

11 Reconciliation of net debt

	At 1 May 2022	Cash flows	New HP/Finance leases	At 30 April 2023
	£	£	£	£
Cash and cash equivalents	73,123	11,983		85,106
	<u>73,123</u>	<u>11,983</u>	<u>-</u>	<u>85,106</u>
Net Debt	<u>73,123</u>	<u>11,983</u>	<u>-</u>	<u>85,106</u>

Faces & Voices of Recovery UK
Detailed Statement of Financial Activities
for the year ended 30 April 2023

	Funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:			
Donations and legacies			
Donations	8,666	8,666	5,845
	<u>8,666</u>	<u>8,666</u>	<u>5,845</u>
Investments			
Bank Interest	165	165	19
	<u>165</u>	<u>165</u>	<u>19</u>
Other			
Sponsorship	29,220	29,220	60,200
Grants	102,736	102,736	74,366
	<u>131,956</u>	<u>131,956</u>	<u>134,566</u>
Total income and endowments	140,787	140,787	140,430
Expenditure on:			
Employee costs			
Salaries/wages	104,802	104,802	69,462
	<u>104,802</u>	<u>104,802</u>	<u>69,462</u>
Motor and travel costs			
Travel and subsistence	2,883	2,883	3,183
	<u>2,883</u>	<u>2,883</u>	<u>3,183</u>
Premises costs			
Premises insurances	375	375	264
	<u>375</u>	<u>375</u>	<u>264</u>
General administrative costs,			
Bank charges	71	71	19
Software, IT support and telephone cost	1,193	1,193	1,733
Stationery and printing	3,720	3,720	4,893
Repairs	275	275	4
Sundry expenses	1,550	1,550	269
	<u>6,809</u>	<u>6,809</u>	<u>6,918</u>

Faces & Voices of Recovery UK
Detailed Statement of Financial Activities

	Funds 2023 £	Total funds 2023 £	Total funds 2022 £
Legal and professional costs			
Accountancy and bookkeeping	888	888	804
Consultancy fees	13,047	13,047	5,582
	<u>13,935</u>	<u>13,935</u>	<u>6,386</u>
Total of expenditure of other costs	<u>128,804</u>	<u>128,804</u>	<u>86,213</u>
Total expenditure	128,804	128,804	86,213
Net gains on investments	-	-	-
	<u>11,983</u>	<u>11,983</u>	<u>54,217</u>
Net income	11,983	11,983	54,217
Net income before other gains/(losses)	<u>11,983</u>	<u>11,983</u>	<u>54,217</u>
Other Gains	-	-	-
Net movement in funds	<u>11,983</u>	<u>11,983</u>	<u>54,217</u>
Reconciliation of funds:			
Total funds brought forward	73,123	73,123	18,906
Total funds carried forward	85,106	85,106	73,123

Signatures' technical details

Signatures

natasha@ngllondon.co.uk
18/08/2023, 13:30:24 BST

Fingerprint
029d55a6e009f959e1e9b893c6e5c49ef200e009

Event log

10.50.11.226 18/08/2023, 13:28:52 BST
Signing request created.

System 18/08/2023, 13:28:53 BST
Notification sent to natasha@ngllondon.co.uk.

System 18/08/2023, 13:29:14 BST
Signing page opened by signee natasha@ngllondon.co.uk.

System 18/08/2023, 13:30:24 BST
Signee natasha@ngllondon.co.uk signed document.

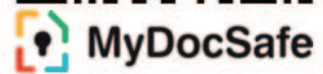
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Signing process completed.

Summary

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Final stamp: 18/08/2023, 13:30:27 BST

Facet & Values of Recovery UK
C/o by No. 5043961
Trustee Report and Trustee Accounts
18 April 2023

Verification QR Code





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with the number SC043961